IDT 17/82



3/8/82

INDUSTRIAL DISPUTES TRI UNAL

MR. Harrison

AWARD

IN RESPECT OF

AN INDUSTRIAL DISPUTE

BETWEEN

SALADA FOODS JAMAICA LIMITED - COMPANY

AND THE

BUSTAMANTE INDUSTRIAL TRADE UNICH - UNICH

Reference

By letter dated 11th March, 1982, the Hon. Minister of Labour pursuant to Section 11A(1)(a) of the Labour Relations and Industrial Disputes Act, 1975 referred to the Industrial Disputes Tribunal for settlement, the dispute between the Company and the Union.

The Terms of Reference to the Tribunal were as follows:-"To determine and settle the dispute between Salada Foods Jamaica Limited on the one hand and certain unionised workers employed by the Company and represented by the Bustamante Industrial Trade Union on the other hand, over the suspension of Mr. Cecil Thomas."

The Division of the Tribunal selected in accordance with Section 8(2) of the Act comprised: -

Mr. K.K. Walters - (

Chairman

Mr. Joseph McFherson

Mr. L.R. Mitchell

The Company was represented by --

Miss Angela Robertson	-	Legal
Mr. C.R. Walter	-	Plant Manager
Mr. C.E. McLennan		Pe rso nnel & Industrial Relations

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Submissions and Sittings

A brief was submitted by the Company and during a sitting on the 30th July, 1982 at which there was no Union Representative, the text of a letter from the Union dated 27th July, 1982, (received prior to the sitting) a copy of which is attached to this Award, was read into the record. No submissions were made by the Company.

Award

In view of the Union's statement that it is not proceeding any further in the matter, the Tribunal makes no Award.

Dated this 5 day of August, 1982

9 K.K. Walter Chairman L.R. Mitchell

Joseph McPherson

Witness:

Downey L. Secretary to the Division

BUSTAMANTE INDUSTRIAL TRADE UNION

98 Duke Street, Kingston

Affiliated with: ICFTU ORIT CCL FIET

27th July, 1982

44.52

Mr. B. Lynch Chairman Industrial Disputes Tribunal 74 Slipe Road Kingston

Dear Sir,

We have to advise that in the matter referred to you between Salada Foods and ourselves re: Cecil Thomas that we are not proceeding any further in the matter.

We regret any inconvenience that may have been caused.

Yours truly, BUSTAMANTE INDUSTRIAL TRADE UNION

sgd. G. Gracey Grover Gracey UNION OFFICER

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Present were: Delta di valore di val

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REPRESENTING LOWAL LIMITED

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We are sorry that Mr. Witter is indisposed. He has communicated with us and also to Mr. Chin-See, representing the Company, that he would be unable to attend today but Mr. Chin-See will report to us.

Mr. Chin-See: Sir, arising out of the meeting between Mr. Witter, Mr. Hanchard and myself, I am happy to report, sir that the matter is now settled and certain payments made to Mr. Hanchard. This brings us to an end, of the issues in this matter. It only leaves me to say, sir, that we are grateful to the Tribunal for the vast amount of time that it has given to us in this matter and I say this for both sides sir. There has been delinquency in terms of not turning up to the Tribunal and not turning up on time and even when we come here, sir, not pressing on as we ought to. We wish to thank you sir.

- Before I congratulate the secretary for his consis-Chairman: tency and persistence in the bringing of this dispute to a conclusion, I would like to ask both parties that you prepare a document advising that the matter has been settled amicably and submit it to the Tribunal.
- Very well, sir, I will speak to Mr. Witter in this Mr. Chin-See: regard. Suffice it to say that the only claim I have made Mr. Witter privy to is this one.

As long as both parties have signed it, sir. Chairman:

Very well, sir. Effectively, the matter is at an end but we will see that it is submitted to the Mr. Chin-See: Tribunal.

I wanted to have said this, that Mr. Max Harrison, the secretary to this panel, is really improving in value in certain issues and when it comes to Chairman; getting the parties to the Tcibunal is almost indefatigable. I hope that this panel comprising of the former Minister of Labour, Mr. N.G. Newland and to my friend on the left, Mr. Scott in his vast experience, will wish to wish everybody, Mr. Hanchard over there and Mr. Chin-See a very happy Christmas and a good new year and to hope that Industrial Relations will improve as the days go by.

I wish to join you in that, sir, and let me thank Mr. Chin-See: you all, the panel and especially these ladies who produce the notes and to wish you all a happy Christmas.

ADJOURNMENT TAKEN AT 10.10 a.m.

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