

IDT 17/82

MR. Harrison



INDUSTRIAL DISPUTES TRIBUNAL

AWARD

IN RESPECT OF

AN INDUSTRIAL DISPUTE

BETWEEN

SALADA FOODS JAMAICA LIMITED

- COMPANY

AND THE

BUSTAMANTE INDUSTRIAL TRADE UNION

- UNION

Reference

By letter dated 11th March, 1982, the Hon. Minister of Labour pursuant to Section 11A(1)(a) of the Labour Relations and Industrial Disputes Act, 1975 referred to the Industrial Disputes Tribunal for settlement, the dispute between the Company and the Union.

The Terms of Reference to the Tribunal were as follows:-

"To determine and settle the dispute between Salada Foods Jamaica Limited on the one hand and certain unionised workers employed by the Company and represented by the Bustamante Industrial Trade Union on the other hand, over the suspension of Mr. Cecil Thomas."

The Division of the Tribunal selected in accordance with Section 8(2) of the Act comprised:-

Mr. K.K. Walters - Chairman

Mr. L.R. Mitchell .

Mr. Joseph McPherson

The Company was represented by:-

Miss Angela Robertson - Legal

Mr. C.R. Walter - Plant Manager

Mr. C.E. McLennan - Personnel & Industrial Relations

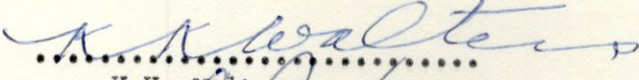
Submissions and Sittings


A brief was submitted by the Company and during a sitting on the 30th July, 1982 at which there was no Union Representative, the text of a letter from the Union dated 27th July, 1982, (received prior to the sitting) a copy of which is attached to this Award, was read into the record. No submissions were made by the Company.

Award

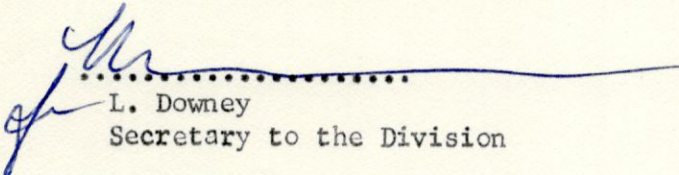
In view of the Union's statement that it is not proceeding any further in the matter, the Tribunal makes no Award.


Dated this 5th day of August, 1982


.....
K.K. Walters
Chairman


.....
L.R. Mitchell

Witness:


.....
L. Downey
Secretary to the Division


.....
Joseph McPherson

BUSTAMANTE INDUSTRIAL TRADE UNION

98 Duke Street, Kingston

Affiliated with:

ICFTU ORIT CCL FIET

27th July, 1982

Mr. B. Lynch
Chairman
Industrial Disputes Tribunal
74 Slipe Road
Kingston

Dear Sir,

We have to advise that in the matter referred to you between Salada Foods and ourselves re: Cecil Thomas that we are not proceeding any further ~~in~~ the matter.

We regret any inconvenience that may have been caused.

Yours truly,
BUSTAMANTE INDUSTRIAL TRADE UNION

sgd. G. Gracey
Grover Gracey
UNION OFFICER

IDT 15/82

NOTES OF THE PROCEEDINGS OF THE FOURTH DAY'S
SITTING OF THE INDUSTRIAL DISPUTES TRIBUNAL
TO DETERMINE AND SETTLE THE DISPUTE BETWEEN
LOWAL LIMITED AND L. HANCHARD ET AL, (Dismissed Workers)
HELD ON THE 29TH NOVEMBER, 1983, COMMENCING
at approximately 10.00 a.m.

Present were:

THE TRIBUNAL

Dr. K. V. Anderson

CHAIRMAN

Mr. L. G. Newland

WORKERS' REPRESENTATIVE

Mr. M. B. Scott

EMPLOYERS' REPRESENTATIVE

Mr. L. Hanchard

Dismissed Worker

REPRESENTING LOWAL LIMITED

Mr. W.K. Chin-See

Attorney-at-law

SECRETARY

Mr. M. Harrison

29.11.83 ET
10.00 a.m.

- 2 -

Chairman: Good morning ladies and gentlemen. The Tribunal is now in session to conclude the hearing of the case between Lowal Limited on the one hand and certain dismissed workers, represented by Mr. Earl Witter on the other hand. At our last meeting it was agreed by the Tribunal to request from both parties that they go back to the local level to have the dispute settled at the local level and then report back to the Tribunal on Tuesday, 29th November, which is today.

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Mr. Chin-See: I wish to join you in that, sir, and let me thank you all, the panel and especially these ladies who produce the notes and to wish you all a happy Christmas.

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