



MINISTRY OF LABOUR AND SOCIAL SECURITY

INTEGRATED SOCIAL PROTECTION AND LABOUR PROGRAM – IDB LOAN NO: 2889/0C-JA

REQUEST FOR CURRICULUM VITAE

Individuals are being invited to submit a **Letters of Interest and full Curriculum Vitae**, for the following positions:

GOAL AND OBJECTIVES OF THE PATH PARENTING PROGRAMME-

PHASE III (February-November 2019)

The overall goal of the PATH Parenting Programme is to build parents' confidence, skills and knowledge as their children's most important teacher in the early years, so that their children are healthy and ready, at point of entry, for Grade One's academic and social-emotional demands. Specifically, the programme seeks to: strengthen parents' understanding and encouragement of child development and behaviour between the ages 2-6; Build parents' confidence & capacity to stimulate children's early learning & development through regular play, language and reading activities with the child; and increase parents' use of positive alternative discipline strategies and reduce levels of harsh verbal and physical punishment.

1. HOME VISITOR (ST ANDREW, MANCHESTER, HANOVER, WESTMORELAND, ST CATHERINE, ST MARY, TRELAWNY)

ASSIGNMENT OBJECTIVES

The Home Visitor is a **part-time** engagement with responsibility for reinforcing key messages from the group sessions; observing parent-child relationship in the home setting; directly modelling and encouraging adult-child interactions; supplementing knowledge as well as answering questions; fostering a confidential space and facilitating social sector referrals, if required or requested. Home Visitors will support the delivery of a prescribed ten course programme via the execution of a minimum series of (5) home visits per participant household for approximately one hour, using the "Parents are Teachers at Home" parenting curriculum, to communities and homes specified by the programme. Home Visits may be conducted on weekends

QUALIFICATIONS AND COMPETENCIES

- Certification from a relevant parent training courses (e.g. PPC, CBP, HEART/NTA, Mothers Union) or equivalent experience within a home visiting programme
- Training and experience as a community health aide, teacher, nurse, parenting facilitator, health promotion worker, or other relevant paraprofessional
- Ability to capture and accurately record comments made by parent during home visits.

3. FACILITATORS (ST ANDREW, MANCHESTER, HANOVER, WESTMORELAND, ST CATHERINE, ST MARY, TRELAWNY)

ASSIGNMENT OBJECTIVES

The Facilitator is a **part-time** engagement with responsibility for conducting a series of parent group sessions, provide parents with guidance on developmentally appropriate activities/ information to enhance children's health and development; refer families in need to appropriate services; and document and evaluate each session. Facilitators will engage parents at least twice per month for minimum of two hours per session for the duration of the programme and will be required to prepare for sessions as guided by the "Parents are Teachers at Home" parenting curriculum. The training consists of a minimum of 10 course sessions supported by a series of home visits. Workshops may be hosted on weekends

QUALIFICATIONS AND COMPETENCIES

- Certification in a course on parenting facilitation
- BSc. Or related field or Teaching Diploma
- Experience working with "high risk" parent groups
- Experience as a parenting facilitator
- General understanding of the participatory nature of group sessions
- Comfortable presenting to groups of 20 persons or more
- Possess a non-judgmental attitude

NB: Successful Applicants will be required to attend a three day (weekend or week day) pre-training workshop.

DEADLINE FOR SUBMISSION

Responses should be submitted in hard copy or via e-mail no later than the close of business Monday December 17, 2018 to the attention of:

Procurement Manager
Ministry of Labour and Social Security
14 National Heroes Circle Kingston 4
Telephone: 876-967-0420
E-mail: consultancy@mlss.gov.jm