

INDUSTRIAL DISPUTES TRIBUNAL

Dispute No.: IDT 9/2019

SETTLEMENT OF DISPUTE

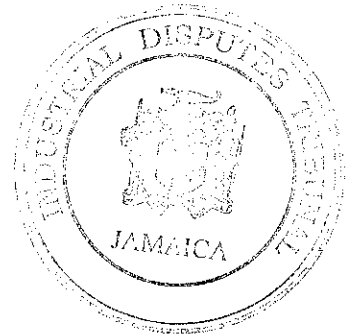
BETWEEN

MEDICAL LINK LIMITED

AND

CHARMAINE DIXON

AWARD



I.D.T. DIVISION

| | | |
|-------------------------------------|----------|-----------------|
| MR. DONALD ROBERTS, CD, J.P. | - | CHAIRMAN |
| MR. LESLIE HALL, J.P. | - | MEMBER |
| MRS. CHELSIE SHELLIE-VERNON | - | MEMBER |

APRIL 8, 2022

INDUSTRIAL DISPUTES TRIBUNAL AWARD

IN RESPECT OF

AN INDUSTRIAL DISPUTE

BETWEEN

MEDICAL LINK LIMITED

AND

CHARMAINE DIXON (DISMISSED WORKER)

REFERENCE

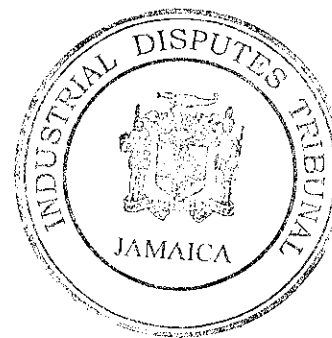
By letter dated July 13, 2021, Ref. No. A5874, the Hon. Minister of Labour and Social Security, pursuant to Section 11A (1)(a)(1) of the Labour Relations and Industrial Disputes Act, 1975 ("the Act") referred to the Industrial Disputes Tribunal ("Tribunal") for settlement, the dispute between **Medical Link Limited and Ms. Charmaine Dixon** with the following Terms of Reference: -

"To determine and settle the dispute between Medical Link Limited on the one hand and Ms. Charmaine Dixon the other hand over the termination of her employment"

DIVISION

The division of the Tribunal selected in accordance with Section 8(2)(c) of the Act to deal with the matter comprised:

| | |
|-------------------------------|-------------------------------|
| Mr. Donald Roberts, CD, JP - | Chairman |
| Mr. Leslie Hall, JP | - Member, Section 8(2)(c)(ii) |
| Mrs. Chelsie Shellie-Vernon - | Member, Section 8(2)(c)(iii) |



REPRESENTATIVES OF THE PARTIES

The **Company** was represented by:

Miss Tameisha Powell - Attorney-at-law
Mr. Lainsworth Walker - Technical Director

The **Aggrieved** was represented by:

Mr. Howard Duncan - Industrial Relations Consultant

In attendance:

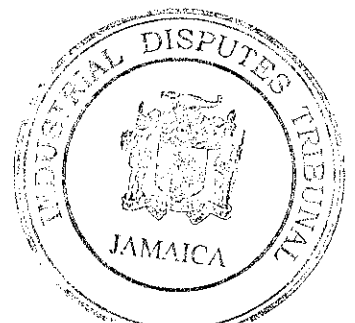
Ms. Charmaine Dixon - Dismissed worker

SUBMISSIONS AND SITTINGS

Both parties submitted briefs, and the Tribunal commenced hearing of the dispute on February 11, 2022. At the second sitting held on March 29, 2022, the parties expressed the view that they were amenable to a negotiated settlement and would be continuing the dialogue with a view to possibly reaching an agreement before the next scheduled sitting.


PARTIES' RESPONSE

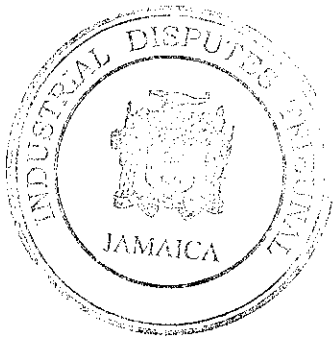
In a joint letter from the parties, dated April 4, 2022 signed by Ms. Tameisha Powell, on behalf of Medical Link Limited, and Mr. Howard Duncan, on behalf of the dismissed worker, the Tribunal was advised that "*the matter concerning Ms. Charmaine Dixon and Medical Link Limited is now settled at the local level,*" and as a consequence requested that the dispute "*be removed from the list of disputes*" before the Tribunal. A copy of the letter is attached.




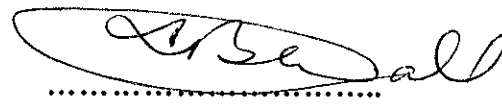
AWARD

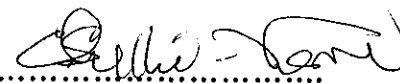
The letter dated April 4, 2022, reflects the full participation of both parties in a settlement agreement, even though the terms of that agreement have not been disclosed to the Tribunal. The Tribunal will discontinue proceedings and record the settlement in the form of an arbitral award.


DATED THIS 8TH DAY OF APRIL, 2022





.....
Donald Roberts, CD, JP
Chairman


.....
Leslie Hall, JP
Member


.....
Chelsie Shellie-Vernon
Member

Witness:


.....
Mr. Mario Ling
Acting Secretary to the Division

17

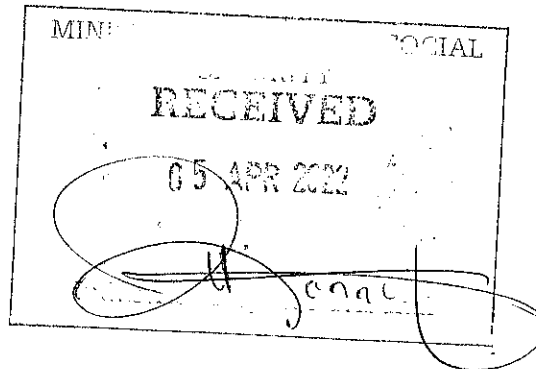
Tameisha Powell
Attorney-at-Law
The Midway Executives, Unit #2
Long Lane, Kingston 9
tameishap@yahoo.com
876-433-2113 / 876-665-5436

April 4, 2022.

Your Reference: IDT 9/2021

Secretary/Director
Industrial Disputes Tribunal
4 Ellesmere Road
Kingston 10

Attention: Mrs. Maureen Kennedy



BY HAND

Dear Mrs. Smith Mariott,

Re: Dispute between Medical Link Limited and Ms. Charmaine Dixon over the termination of her employment.

Reference is made to the captioned matter.

Please be advised that the matter concerning Ms. Charmaine Dixon and Medical Link Limited is now settled at the local level.

We must therefore, state that this dispute should be removed from the list of disputes before you.

We must also thank this panel for its guidance in having the matter settled.

Kind regards,

Tameisha Powell
Attorney for Medical Link Limited

Howard Duncan
IR Consultant