

4 Ellesmere Road
Kingston 10

IDT 42/2022

November 20, 2023

Mrs. Colette Roberts Riden
Permanent Secretary
Ministry of Labour
1F North Street
Kingston

Dear Mrs. Roberts Riden,

**Re: Dispute between LCCM Investment Ventures Limited and Courtney Livermore
over the termination of his employment**

Enclosed please see copy of Award handed down by the Industrial Disputes Tribunal
in connection with the above dispute.

Yours faithfully,


Mario Ling
For Secretary/Director

Similar letters sent to:

Hon. Minister of Labour	
Ms. Gillian Corrodus	- Director, Industrial Relations & Allied Services
Mr. Michael Kennedy	- Chief Director, Industrial Relations
Mr. Matthew Royal	- Attorney-at-Law
Ms. Kathryn Williams	- Attorney-at-Law

Encl.

INDUSTRIAL DISPUTES TRIBUNAL

Dispute No: IDT 42/2022

SETTLEMENT OF DISPUTE

BETWEEN

LCCM INVESTMENT VENTURES LIMITED

AND

COURTNEY LIVERMORE

AWARD

I.D.T. DIVISION

MR. DONALD ROBERTS, CD., JP.	-	CHAIRMAN
MR. ERROL BECKFORD	-	MEMBER
DR. DENESE MORRISON, JP	-	MEMBER

NOVEMBER 20, 2023

Dispute No: IDT 42/2022

INDUSTRIAL DISPUTES TRIBUNAL AWARD

IN RESPECT OF

AN INDUSTRIAL DISPUTE

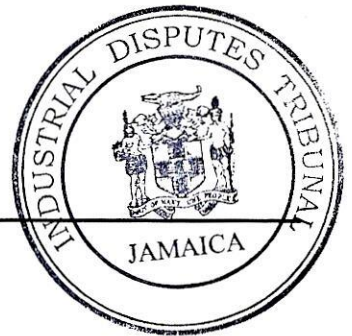
BETWEEN

LCCM INVESTMENT VENTURES LIMITED

(THE COMPANY)

AND

**COURTNEY LIVERMORE
(AGGRIEVED WORKER)**



REFERENCE

By letter dated November 14, 2022, the Hon. Minister of Labour and Social Security, pursuant to Section 11A (1)(a)(i) of the Labour Relations and Industrial Disputes Act, 1975 ("the Act") referred to the Industrial Disputes Tribunal ("Tribunal") for settlement, the dispute between **LCCM Investment Ventures Limited** and **Mr. Courtney Livermore** with the following Terms of Reference: -

"To determine and settle the dispute between LCCM Investment Ventures Limited on the one hand, and Courtney Livermore on the other hand, over the termination of his employment".

DIVISION

The division of the Tribunal selected in accordance with Section 8(2)(c) of the Act to hear the matter comprised:

Mr. Donald Roberts, CD, JP	-	Chairman
Mr. Errol Beckford	-	Member, Section 8(2)(c)(ii)
Dr. Denese Morrison, JP	-	Member, Section 8(2)(c)(iii)

REPRESENTATIVES OF THE PARTIES

The **Company** was represented by:

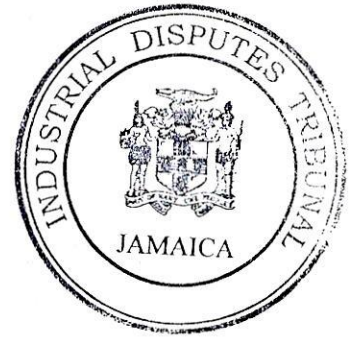
Mr. Matthew A. Royal	-	Attorney-at-law
Mr. Lithrow Hickson	-	Attorney-at-law

The **Aggrieved** was represented by:

Miss Kathryn A. Williams	-	Attorney-at-law
Miss Analiese Minott	-	Attorney-at-law

In attendance:

Mr. Courtney Livermore	-	Aggrieved Worker
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SUBMISSIONS AND SITTINGS

1. At the first sitting, held on January 17, 2023, both parties agreed to the terms of reference as read and informed the Tribunal that briefs would be submitted before the end of January.
2. During the second sitting on February 6, 2023, both Counsels concurred that the parties were in discussions with a view of arriving at a settlement. The parties advised the Tribunal at the fourth sitting, held on March 21, 2023, that a tentative agreement was reached, and in the subsequent sitting on April 6, 2023, Mr. Royal informed the Tribunal that the draft agreement was shared with Miss Williams, Counsel for the Aggrieved Worker, advised that she would provide an update by Friday, April 14.
3. No update was provided, and as a consequence the Tribunal, at the November 14, 2023 sitting, instructed the parties to either return to the afternoon session with a joint letter duly signed, or be prepared to commence proceeding on the matter. A written agreement signed by the parties was presented to the Tribunal at the afternoon session of November 14.

PARTIES' RESPONSE

4. The Tribunal received on November 14, 2023, a joint letter from the parties of even date indicating that *"...the parties in the captioned dispute have agreed to a settlement on terms endorsed in a Settlement Release and Discharge Agreement..."*. The agreement was duly signed by Counsels on behalf of their respective clients.

AWARD

5. The duly executed letter of November 14, 2023, herein attached, reflects the full participation of both parties in a settlement agreement, the terms of which have not been disclosed to the Tribunal. Accordingly, the Tribunal will discontinue proceedings and record the award as settled in terms agreed by the parties.

DATED THIS 20th NOVEMBER, 2023



Mr. Donald Roberts, CD, JP
Chairman

Mr. Errol Beckford
Member

Dr. Denese Morrison, JP
Member

Witness:

Mr. Mario Ling
Acting Secretary to the Division

Enclosure



MYERS, FLETCHER & GORDON
ATTORNEYS-AT-LAW

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SANDRA MINOTT-PHILLIPS, K.C.
GINA PHILLIPS BLACK
HILARY REID
CHRISTOPHER KELMAN
GAVIN GOFFE
SIMONE BOWIE JONES
KRISHNA DESAI
ALEXIS ROBINSON
NATASHA RICKARDS BAUGH
STEPHANIE EWBANK
AMANDA MONTAGUE
HELEN LIU

Consultants-in-office

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ETHAN SINCLAIR
BARBARA ANN ALEXANDER
NORMAN MINOTT
NATALIE FARRELL ROSS

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SHANIEL MAY BROWN
ANTWAN A. COTTERELL
DANIEL GYLES
JOVAN R. BOWES
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INTELLECTUAL PROPERTY FAX: (876) 922-7575

PLEASE USE THIS REFERENCE

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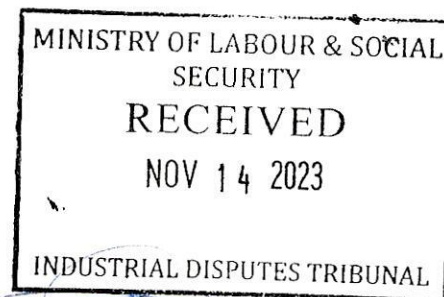
November 14, 2023

Industrial Disputes Tribunal
4 Ellesmere Road
Kingston 10

Attention: Mr. Mario Ling

Dear Sirs,

**Re: Dispute between LCCM Investment Ventures Limited and Courtney Livermore -
IDT Dispute 42/ 2022**



Reference is made to the captioned matter.

We (Myers, Fletcher & Gordon and Livingston, Alexander & Levy) advise that the parties in the captioned dispute have agreed to a settlement on terms endorsed in a Settlement Release and Discharge Agreement dated November 14, 2023.

Yours faithfully,

MYERS, FLETCHER & GORDON

PER:

MATTHEW A. ROYAL

LIVINGSTON, ALEXANDER & LEVY

PER:

KATHRYN WILLIAMS

ASSOCIATED FIRM:

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