

INDUSTRIAL DISPUTES TRIBUNAL

Dispute No: IDT 29/2023

SETTLEMENT OF DISPUTE

BETWEEN

JAMAICA RAILWAY CORPORATION

AND

RICHARD GAYLE

AWARD

I.D.T. DIVISION

MR. ERROL MILLER, JP.	-	CHAIRMAN
MR. LESLIE HALL, JP	-	MEMBER
MRS. CHELSIE SHELLIE-VERNON	-	MEMBER

APRIL 17, 2024

IDT 29/2023

INDUSTRIAL DISPUTES TRIBUNAL

AWARD

IN RESPECT OF

AN INDUSTRIAL DISPUTE

BETWEEN

**JAMAICA RAILWAY CORPORATION
(THE COMPANY)**

AND

**RICHARD GAYLE
(THE AGGRIEVED)**

REFERENCE:

By letter dated August 28, 2023, the Honourable Minister of Labour and Social Security pursuant to Section 11A (1)(a)(i) of the Labour Relations and Industrial Disputes Act of 1975 (hereinafter called "the Act"), referred to the Industrial Disputes Tribunal for settlement in accordance with the following Terms of Reference, the industrial dispute described therein: -

The Terms of Reference were as follows:

"To determine and settle the dispute between Jamaica Railway Corporation (JRC) on the one hand, and Richard Gayle on the other hand, over the termination of his employment."



[Signature]
1

DIVISION:

The division of the Tribunal which was selected in accordance with Section 8(2) (c) of the Act and which dealt with the matter comprised:

Mr. Errol Miller, JP	-	Chairman
Mr. Leslie Hall, JP.	-	Member, Section 8(2) (c) (ii)
Mrs. Chelsie Shellie Vernon	-	Member, Section 8(2) (c) (iii)

REPRESENTATIVES OF PARTIES:

The **Company** was represented by:

Mr. Abe Dabdoub	-	Attorney-at-Law
-----------------	---	-----------------

The **Aggrieved** was represented by:

Mr. Granville Valentine	-	Industrial Relations Consultant
-------------------------	---	---------------------------------

SUBMISSIONS AND SITTINGS:

No Briefs were submitted by the parties. No sitting was held.

REPORT TO THE TRIBUNAL:

By email dated April 2, 2024, Mr. Abe Dabdoub, Attorney representing the Company, informed the Tribunal that the parties have settled the matter on a confidential basis. On April 11, 2024, the Tribunal received joint letter dated February 7, 2024, signed by both parties, informing that the dispute had been amicably settled on a confidential non-disclosure agreement and the complaint is by consent, withdrawn.




AWARD:

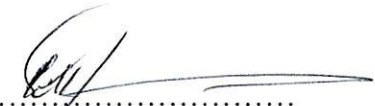
The parties arrived at a settlement as stated in joint letter dated February 7, 2024 (copy attached). The specific terms of the agreement are not included in the Award as the parties did not wish to disclose the settlement.


DATED THIS 17th DAY OF APRIL, 2024.



Witness:


.....
Nicola Smith Marriott (Mrs.)
Secretary to the Division


.....
Mr. Errol Miller, JP
Chairman


.....
Mr. Leslie Hall, JP
Member


.....
Mrs. Chelsie Shellie-Vernon
Member

18

Dabdoub, Dabdoub & CO.
Attorneys-at-Law

Unit #2, Pegasus Commerce

entre

*A.J. Dabdoub C.D.
**Jalil S. Dabdoub B.Sc. J.D.
(also, of the Florida bar)

***Karen E.R. Dabdoub J.D.
(also, of the Florida bar)

abedabdoub@yahoo.com

49 1/2 Upper Waterloo Road

Kingston 8, Jamaica

Telephone:: 876-926-315

876-929-1024

876-926-2956

Telefax:: 876-926-315

*Email: ajd_ddc@flowja.com

*Email:

**Email: jsd_ddc@flowja.com

***Email: kd_ddc@flowja.com

February 7, 2024

Mrs. Nicola Smith-Marriot
Industrial Disputes Tribunal
4 Ellesmere Road
Kingston 10

Dear Mrs. Marriot

Re- **Dispute between the Jamaica Railway Corporation and Richard Gayle**

Further to correspondence herein we, on behalf of the Jamaica Railway Corporation and Mr. Richard Gayle are pleased to advise you that the dispute between the Jamaica Railway Corporation and Mr. Richard Gayle has been amicably settled on a confidential non-disclosure agreement to the satisfaction of both parties.

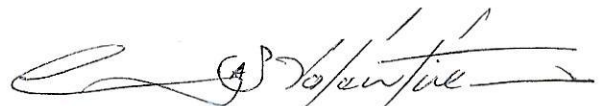
We thank the Tribunal for its indulgence in allowing us to have the successful discussions and the complaint is by consent withdrawn.

Kindly be good enough as to so advise the Tribunal.

Yours faithfully



Abe Dabdoub
Representing the Jamaica Railway Corporation



Granville Valentine
Representing Mr. Richard Gayle

