

INDUSTRIAL DISPUTES TRIBUNAL

Dispute No.: IDT 33/2023

SETTLEMENT OF DISPUTE

BETWEEN

HEART/NSTA TRUST

AND

AUDREY LEWIS

AWARD

I.D.T. DIVISION

MRS. SHARON ANDERSON	-	CHAIRMAN
MRS. JACQUELINE IRONS, J.P.	-	MEMBER
MR. PAUL HINES	-	MEMBER

DECEMBER 13, 2024

INDUSTRIAL DISPUTES TRIBUNAL

AWARD

IN RESPECT OF

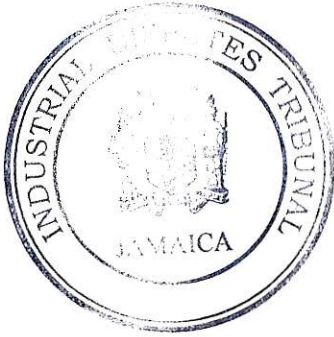
AN INDUSTRIAL DISPUTE

BETWEEN

HEART/NSTA TRUST
(THE COMPANY)

AND

AUDREY LEWIS
(THE DISMISSED WORKER)



REFERENCE:

By letter dated December 18, 2023, the Honourable Minister of Labour and Social Security in accordance with Section 11A (1) (a) (i) of the Labour Relations and Industrial Disputes Act (hereinafter called "the Act"), referred to the Industrial Disputes Tribunal for settlement in accordance with the following Terms of Reference, the industrial dispute described therein:-

The Terms of Reference were as follows:

*"To determine and settle the dispute between HEART/NSTA Trust on the one hand,
and Audrey Lewis on the other hand, over the termination of her employment."*

DIVISION:

The Division of the Tribunal which was selected in accordance with Section 8(2) (c) of the Act and which dealt with the matter comprised:

Mrs. Sharon Anderson	-	Chairman
Mrs. Jacqueline Irons, J.P.	-	Member, Section 8(2) (c) (ii)
Mr. Paul Hines	-	Member, Section 8(2) (c) (iii)

REPRESENTATIVES OF THE PARTIES:

The **Company** was represented by:

Mr. Nigel Jones	-	Attorney-at-Law
Ms. Kashina Moore	-	Attorney-at-Law
Ms. Jaweak Bailey	-	Legal Officer

The **Dismissed Worker** was represented by:

Mr. Raun Barrett	-	Attorney-at-Law
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In attendance was:

Ms. Audrey Lewis (virtual)	-	Dismissed Worker
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SUBMISSIONS AND SITTINGS:

1. The parties submitted Briefs to the Tribunal and made oral presentations. Four (4) sittings were held during the period March 13, 2023 and September 30, 2024. At the 4th sitting held on September 30, 2024, the Tribunal was advised by the parties that an agreement was reached and a copy of a joint letter would be submitted.

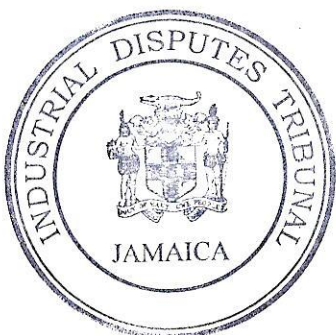
REPORT TO THE TRIBUNAL:

2. On November 12, 2024, the Tribunal received a joint letter dated October 2, 2024 from the parties confirming the settlement.

AWARD:

The parties having settled the dispute at the local level without the assistance of the Tribunal and have by way of joint letter dated October 2, 2024 (copy attached) informed the Tribunal of the settlement. It is that settlement which constitutes the Award of the Tribunal.

DATED THIS 13TH DAY OF DECEMBER 2024



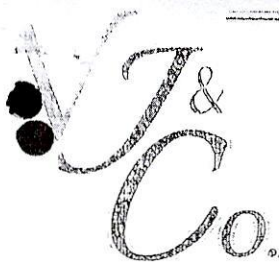
.....
Mrs. Sharon Anderson
Chairman

.....
Mrs. Jacqueline Irons, J.P.
Member

.....
Mr Paul Hines
Member

Witness:

.....
Ms. Royette Creary
Secretary to the Division



NIGEL JONES & COMPANY
Attorneys-at-Law

October 2, 2024

Industrial Disputes Tribunal
4 Ellesmere Road
Kingston 10

BY EMAIL HAND

Attention: Ms. Royette Creary

Dear Sirs:

RE: Claim for Unfair/Unjustifiable dismissal of Mrs. Audrey Lewis by HEART Trust/NTA

Reference is made to the captioned matter.

This is to inform the Tribunal that the parties have settled the matter at captioned and hereby withdraw this claim.

Yours sincerely,

NIGEL JONES & COMPANY

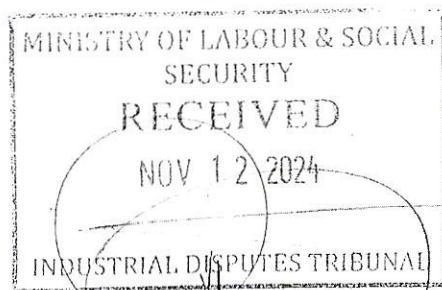
MALCOLM GORDON


PER:


NIGEL JONES (MR.)

PER:


RAUN BARRETT (MR.)




Nigel Jones & Company
Attorneys-at-Law
Permitted 29/9/24 1:26pm

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