

INDUSTRIAL DISPUTES TRIBUNAL

Dispute No.: IDT 7/2021

SETTLEMENT OF DISPUTE

BETWEEN

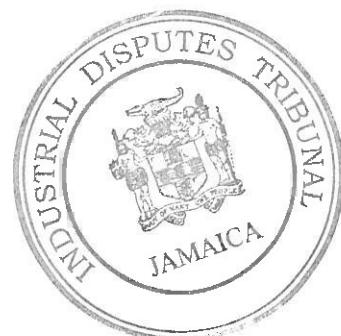
GIESECKE AND DEVRIENT CURRENCY TECHNOLOGY
AMERICA, INC.

AND

EDSON MARSHALL

AND THE

AWARD



I.D.T. DIVISION

HON. MRS. JUSTICE MARJORIE COLE-SMITH - CHAIRMAN
(Retd.)

MRS. JACQUELINE IRONS, J.P. - MEMBER

MR. CLINTON LEWIS - MEMBER

DECEMBER 15, 2021

INDUSTRIAL DISPUTES TRIBUNAL

AWARD

IN RESPECT OF

AN INDUSTRIAL DISPUTE

BETWEEN

**GIESECKE AND DEVRIENT CURRENCY TECHNOLOGY AMERICA, INC.
(THE COMPANY)**

AND

**EDSON MARSHALL
(THE DISMISSED WORKER)**

REFERENCE:

By letter dated June 23, 2021, the Honourable Minister of Labour and Social Security in accordance with Section 11A(1)(a)(i) of the Labour Relations and Industrial Disputes Act (hereinafter called “the Act”), referred to the Industrial Disputes Tribunal for settlement the following Terms of Reference, the industrial dispute described therein:-

The Terms of Reference were as follows:

“To determine and settle the dispute between Giesecke and Devrient Currency Technology America, Inc. on the one hand, and Edson Marshall on the other hand, over the termination of his employment.”



DIVISION:

The Division of the Tribunal which was selected in accordance with Section 8(2) (c) of the Act and which dealt with the matter comprised:

Hon. Mrs. Justice Marjorie Cole-Smith (Retd.)	-	Chairman
Mrs. Jacqueline Irons, J.P.	-	Member, Section 8(2) (c) (ii)
Mr. Clinton Lewis	-	Member, Section 8(2) (c) (iii)

REPRESENTATIVES OF THE PARTIES:

The **Company** was represented by:

Ms. Kelley Wong	-	Attorney-at-Law
Mr. Alexander Corrie	-	Attorney-at-Law



The **Dismissed Worker** was represented by:

Senator Lambert Brown	-	Industrial Relations Consultant
Mr. Edson Marshall	-	Dismissed worker

In attendance

Mr. Edson Marshall	-	Dismissed worker
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SUBMISSIONS AND SITTINGS:

No Briefs were submitted. The parties from the onset requested time to have local level discussions with a view to settling. Notwithstanding the request, dates were set for hearing. Two (2) sittings were held between November 8, 2021 and November 22, 2021.

REPORT TO THE TRIBUNAL:

1. On the first sitting of the Tribunal on November 8, 2021, the parties asked for an adjournment to continue talks at the local level with a view to resolving the dispute. In light of this request the Tribunal agreed to adjourn the hearing until November 22, 2021, at which time the parties would report the outcome of their talks.
2. At the second sitting on November 22, 2021, the parties informed the Tribunal that there was an agreement in principle but it was not yet formalized. The parties were asked to submit a joint letter of agreement on or before December 6, 2021.

3. On December 7, 2021 the Tribunal received a joint letter dated November 6, 2021 from the parties confirming that the dispute has been fully and finally settled on confidential terms.

AWARD:

4. The parties having settled the dispute at the local level without the assistance of the Tribunal and have by way of joint letter dated December 6, 2021 (a copy of which is attached) informing the Tribunal of the settlement, it is that settlement which constitutes the Award.

DATED THE 15th DAY OF DECEMBER 2021

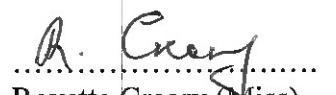



.....
Justice Marjorie Cole-Smith (Retd.)
Chairman


.....
Jacqueline Irons, J.P.
Member


.....
Clinton Lewis
Member

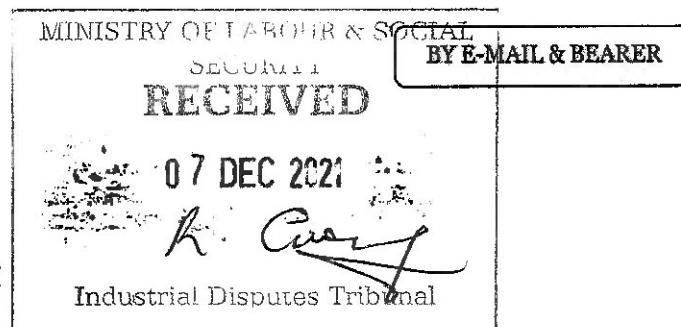
Witness:


.....
Royette Creary (Miss)
Secretary to the Division

December 6, 2021

Industrial Disputes Tribunal
4 Ellesmere Road
Kingston 10

Attention: Ms. Royette Creary



Dear Sirs,

Re: IDT 7/2021 - Dispute between Giesecke and Devrient Currency Technology America, Inc. and Edson Marshall over the termination of his employment

We refer to the above-captioned matter and to previous correspondence in respect of same.

We write as representatives of Giesecke and Devrient Currency Technology America, Inc ('the Company') and the Aggrieved Worker Mr. Edson Marshall, to confirm that an agreement has been reached and executed. The parties have therefore arrived at a joint settlement in this matter and as such the aggrieved worker, Mr. Edson Marshall has agreed to discontinue all complaints brought by him against the Company.

The terms of the Release & Discharge executed by Mr. Marshall are confidential, however both parties confirm herein that the matter has been amicably resolved and settled at the local level.

Yours faithfully,
LIVINGSTON, ALEXANDER & LEVY

Per:

KELLEY C. WONG

(For and on behalf of Giesecke and Devrient Currency Technology America, Inc)

Senator Lambert Brown, C.D.

(For and on behalf of Mr. Edson Marshall)

Celebrating 110 Years.



PARTNERS

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