

# INDUSTRIAL DISPUTES TRIBUNAL

Dispute No.: 41/2022

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## SETTLEMENT OF DISPUTE

BETWEEN

COLLECTIVE SOLUTION

AND

MR. ROHAN JOHNSON

AND THE

*AWARD*

I.D.T. DIVISION



MISS. SADEERA SHAW - CHAIRMAN

MR. RODCLIFFE ROBERTSON - MEMBER

MR. KEITH FAGAN - MEMBER

APRIL 25, 2023

**IDT 41/2022**

**INDUSTRIAL DISPUTES TRIBUNAL**

**AWARD**

**IN RESPECT OF**

**AN INDUSTRIAL DISPUTE**

**BETWEEN**

**COLLECTIVE SOLUTION  
(THE COMPANY)**

**AND**

**MR. ROHAN JONHSON  
(THE AGGRIEVED)**

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**REFERENCE**

By letter dated October 13, 2022, the Honourable Minister of Labour and Social Security pursuant to Section 11A(1)(a)(i) of the Labour Relations and Industrial Disputes Act of 1975 (hereinafter called “the Act”), referred to the Industrial Disputes Tribunal for settlement in accordance with the following Terms of Reference, the industrial dispute described therein:-

The Terms of Reference were as follows:

*“To determine and settle the dispute between Collective Solution on the one hand, and Rohan Johnson on the other hand, over the termination of his employment.”*

## DIVISION

The Division of the Tribunal which was selected in accordance with Section 8 (2) (c) of the Act and which dealt with the matter comprised:

Miss Sadeera Shaw	-	Chairman
Mr. Rodcliffe Robertson	-	Member, Section 8(2) (c) (ii)
Mr. Keith Fagan	-	Member, Section 8(2) (c) (iii)

## REPRESENTATIVES OF THE PARTIES

The **Company** was represented by:

Ms. Danielle J. Robb	-	Attorney-at-Law
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The **Aggrieved** was represented by:

Mr. Alexi Hull	-	Industrial Relations Consultant
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## SUBMISSIONS AND SITTINGS

A Brief was submitted by the Company and a date was confirmed for the sitting to be held on March 28, 2023. However, on the scheduled date of the sitting, a telephone call was placed to the Aggrieved's representative, Mr. Alexi Hull, who advised the Tribunal that the dispute was settled at the local level. This was confirmed in a subsequent email from Mr. Hull with letter dated March 28, 2023.



## REPORT TO THE TRIBUNAL

By letter dated March 28, 2023 the Industrial Relations Consultant, Mr. Alexi Hull representing the Aggrieved wrote to the Tribunal confirming that the parties had arrived at a settlement. By letter dated April 14, 2023, the Company's Attorney, Miss. Danielle Robb, informed the Tribunal that the dispute was settled.



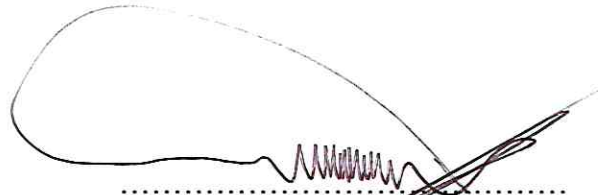
**AWARD**

The parties having arrived at a settlement as manifested in the Aggrieved's letter dated March 28, 2023 and the Company's letter dated April 14, 2023 copies of which are attached, it is that agreement that constitutes the Award. The parties have agreed that the terms of the said settlement remain confidential.

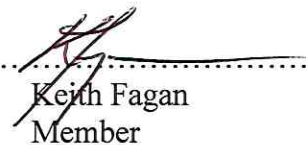
DATED THIS 25<sup>th</sup> DAY OF APRIL 2023



.....  
Sadeera Shaw  
Chairman




.....  
Rodcliffe Robertson  
Member



.....  
Keith Fagan  
Member

Witness

  
.....  
Secretary to the Division  
Jody-Ann Lindo (Ms)

**ALEXI HULL**  
**Industrial Relations Consultant**

c/o NATIONAL WORKERS UNION  
33 UNION STREET, MONTEGO BAY P.O.  
TEL: (876) 536-5175 / Email: alexihull@yahoo.com

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March 28, 2023

The Secretary  
Industrial Disputes Tribunal  
Shop #51, Blue Diamond Shopping Mall  
Ironshore  
Montego Bay

**Re: Local Level Settlement of IDT 41/2022**

Dear Sir/Madam,

I write to advise the Tribunal that in respect of the matter at caption, the parties have had dialogue at the local level and agreement has been reached to settle the dispute. As a consequence, I am requesting that the necessary steps be taken for the dispute to be disposed of and all further arbitration in the matter be terminated. I am also asking that the terms of confidentiality agreed between the parties be observed by the Tribunal as well.

I wish to express my gratitude to the Tribunal for facilitating the resolution of this matter and the nation remains indebted to your invaluable contributions.

Yours sincerely,



Alexi Hull (Mr.)

# DANIELLE J. ROBB & ASSOCIATES

## Attorney-at-Law



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Duncans, Trelawny

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Email: dajrobb@outlook.com

4 Market Street  
Montego Bay  
St. James

April 14, 2023

The Secretary Industrial Disputes Tribunal  
Shop #51,  
Blue Diamond Shopping Mall  
Ironshore  
Montego Bay

Re: Local Level Settlement of IDT 41/2022

Dear Sir/Madam,

I write to advise the Tribunal that in respect of the matter at caption, the parties have had dialogue at the local level and agreement has been reached to settle the dispute. As a consequence, I am requesting that the necessary steps be taken for the dispute to be disposed of and all further arbitration in the matter be terminated.

I wish to express my gratitude to the Tribunal for facilitating the resolution of this matter and the nation remains indebted to your invaluable contributions.

Best Regards,

Danielle Robb-Hilton

*Danielle Robb-Hilton*  
ATTORNEY-AT-LAW  
Atty No: 5494