

INDUSTRIAL DISPUTES TRIBUNAL

Dispute No.: 44/2019

SETTLEMENT OF DISPUTE

BETWEEN

AJAS AVIATION SERVICES

AND

MR. IRAN McGANN

AND THE

AWARD

I.D.T. DIVISION

MISS. SADEERA SHAW	-	CHAIRMAN
MR. RODCLIFFE ROBERTSON	-	MEMBER
MR. KEITH FAGAN	-	MEMBER

OCTOBER 29, 2020



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IDT 44/2019

INDUSTRIAL DISPUTE TRIBUNAL

AWARD

IN RESPECT OF

AN INDUSTRIAL DISPUTE

BETWEEN

**AJAS AVIATION SERVICES
(THE COMPANY)**

AND

**MR. IRAN McGANN
(THE AGGRIEVED)**

REFERENCE

By letter dated October 23, 2019, the Honourable Minister of Labour and Social Security, in accordance with Section 11A (1) (a) (i) of the Labour Relations and Industrial Disputes Act (hereinafter called "the Act"), referred the matter contained herein for settlement by the Industrial Dispute Tribunal.

The Terms of Reference were as follows:

"To determine and settle the dispute between AJAS Aviation Services on the one hand, and Mr. Iran McGann on the other hand, over the termination of his employment."



DIVISION

The Division of the Tribunal which was selected in accordance with Section 8 (2)(c) of the Act and which dealt with the matter comprised:

Miss Sadeera Shaw	-	Chairman
Mr. Rodcliffe Robertson	-	Member, Section 8(2) (c) (ii)
Mr. Keith Fagan	-	Member, Section 8(2) (c) (iii)

REPRESENTATIVES OF THE PARTIES

The **Company** was represented by:

Ms. Angela Robertson	-	Attorney-at-Law
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The **Aggrieved** was represented by:

Mr. Iran McGann (Aggrieved)

SUBMISSIONS AND SITTINGS

Briefs were submitted by both parties and one (1) sitting held on September 28, 2020 where the parties requested to go back to the local level. The request was granted with the understanding that if the parties fail to reach a settlement, the Tribunal would proceed to hear the dispute.

REPORT OF THE TRIBUNAL:

By letter dated September 30, 2020, signed by both parties to the dispute, the Tribunal was informed that the matter has been settled and that they do not wish to disclose the terms of the settlement.



AWARD:

The parties having arrived at a settlement as manifested in the form of a Joint Notice of Discontinuance dated September 30, 2020, a copy of which is attached, it is that agreement which constitutes the Award. The parties have agreed that the terms of the said settlement remain confidential.

DATED THIS ^{27th} DAY OF OCTOBER 2020



.....
Miss Sadeera Shaw
Chairman

.....
Mr. Rodcliffe Robertson
Member

.....
Mr. Keith Fagan
Member

Witness:

.....
Miss Juliet Palmer
Acting Secretary to the Division

AJAS

AVIATION SERVICES

September 30, 2019

Industrial Disputes Tribunal Western
Blue Diamond Plaza
Montego Bay

ATTENTION: JULIET PALMER

Dear Sirs:

Re: Dispute Between AJAS Aviation Services Limited and Iran McGann

We the undersigned wish to inform the Industrial Disputes Tribunal Western ("IDT") that the abovementioned dispute has been agreed and settled, the terms of which are strictly confidential.

Given all the circumstances, we would therefore request that the dispute be withdrawn from the IDT and that the Panel make No Award without any reference to the settlement.

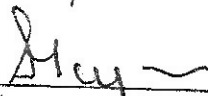
We would be obliged if the IDT would accede to this joint request.

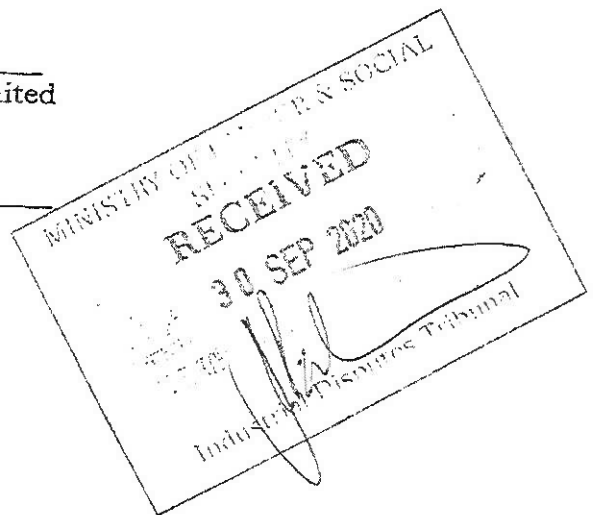
Your co-operation in this regard is anticipated.

Yours truly,

 **AJAS Ltd.**

Signed for and on behalf AJAS Aviation Services Limited


Signed Iran McGann



WWW.AJASJA.COM

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AJAS LTD.

DIRECTORS: Howard Mitchell (Chairman), Barry Byrne (Managing Director), Christopher Bovell, Judith Hanson, Christopher Bond, Godfrey Dyer, Erin Mitchell, Greta Boerjes, David McBean, Karen Sutherland